

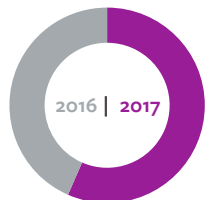
PROTECTING OUR PLANET

Business travel plays a critical part in driving our global economy, yet it also contributes to the global carbon footprint. This makes it a priority at Reed & Mackay to work with our clients and our international supply chain, to minimise emissions while enabling mobility for businesses. We also continuously challenge ourselves to do better internally. We have been certified to the environmental international standard ISO 14001 since 2009. A big part of retaining this important certification is demonstrating continual improvement. Here, we share with you a snapshot of our activity to help protect our planet.

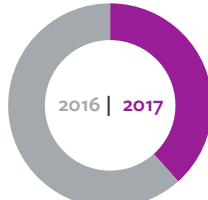
OUR IN-HOUSE ACTIVITY

- Through initiatives like Green Month we continuously raise awareness of our collective responsibility to reduce emissions, across Reed & Mackay's International offices.
- We reduce, re-use or recycle the materials that we use at Reed & Mackay to minimise waste. Last year we switched to LED lights to reduce our consumption of electricity and this year we're switching to glass milk bottles to reduce our use of plastics.
- We work with the local communities across Reed & Mackay's office locations to give back to the local environment, such as litter picking and building animal feeders at safari parks.

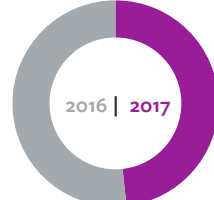
SUSTAINABLE TRAVEL (JUNE 2017)



WALKERS
5225.6 MILES
4013.5 MILES



RUNNERS
378.4 MILES
607.68 MILES



CYCLIST
2221 MILES
2379.86 MILES

OUR PEOPLE CLOCKED UP ENOUGH GREEN MILES TO TRAVEL BETWEEN OUR CHICAGO AND LONDON OFFICES. TWICE.

HOW WE WORK WITH OUR CLIENTS

- We've launched an upgraded dashboard report to give our clients even better visibility of their carbon footprint in **R&M/Insights** and together we work on reduction strategies.
- Our online booking tool, **R&M/Book** enables clients to make informed purchasing decisions, through visibility of the carbon emission difference, between a domestic flight and a rail journey, to the same destination.

A SNAPSHOT FROM OUR EXTERNAL AUDIT REPORT:

“
Leading from the front in providing both leadership and continual improvement in their field. A number of site improvements were seen including reduced energy, Green Month and data capture – all very positive!
”

TRANSITION FROM ISO 14001:2004 TO ISO 14001:2015

OUR SUPPLY CHAIN APPROACH

- We work closely with our industry suppliers and our wider supply chain to understand their environmental processes, carbon emission impact and plans for reduction.
- We also engage with industry suppliers on emission reduction campaigns that our clients can take part in.

A JOINED UP APPROACH TO REDUCING OUR CARBON FOOTPRINT



WORKING WITH AIR FRANCE KLM, WE HELPED CLIENTS REDUCE 20 TONNES OF CO₂